

**STATE OF LOUISIANA
DEPARTMENT OF CIVIL SERVICE
BATON ROUGE, LA**

HR Handbook Update No. 2009 – 0016

To: HEADS OF STATE AGENCIES AND PERSONNEL OFFICERS

Subject: Update to Chapter 5 – Rule 5.9 – Dual Career Ladders

Issue Date: October 7, 2009

The section of the Handbook relating to Chapter 5 - Rule 5.9 (Dual Career Ladders) has been amended. This amendment concerns the aspect of Rule 5.9 governing placement of employees into DCL positions.

REASON FOR THE CHANGE: The guidelines have been updated to include limited approval of the use of competitive details into vacant DCL positions. While such details are permitted on a competitive basis, they cannot be used as a means of accruing the necessary experience to satisfy the minimum qualifications.

If you have any questions, please contact Gavin Coldwell at (225) 342-8083.

Sincerely,

s/Shannon S. Templet
Director